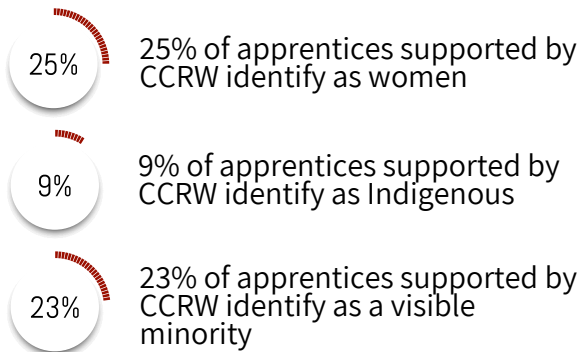


# Apprentice Info Sheet

Data collected on 01/30/2024

## Project Insights



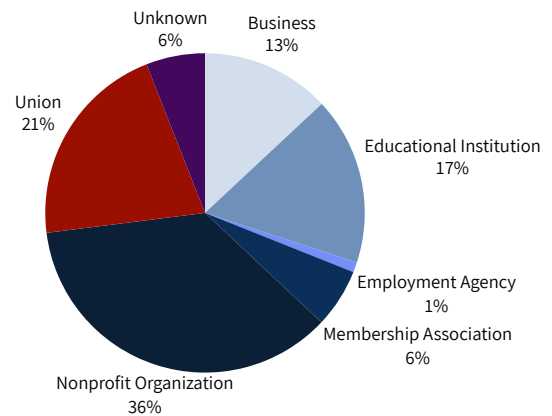
← According to Statistics Canada, 13.7% of apprentices are women

← According to Statistics Canada, 6% of apprentices identify as Indigenous

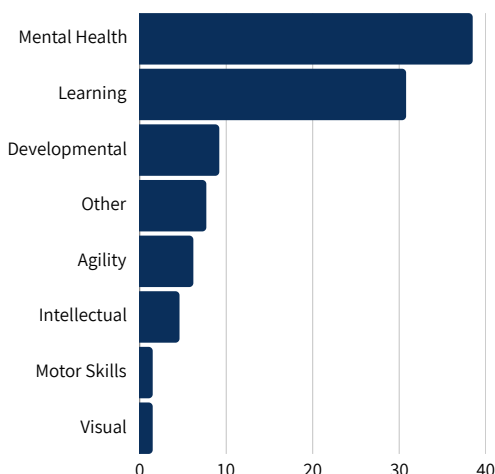
← CCRW successfully attracts diverse apprentices!

## Partnerships

CCRW fostered 101 partnerships, the majority of whom are Nonprofit Organizations (36%) or Unions (21%).



## Apprentice Disability Type



The most common disability types of CCRW apprentices are **Mental Health** (38.5%) and **Learning** (30.8%).

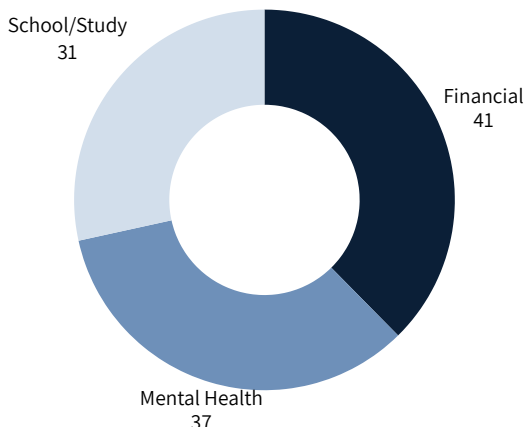
According to the 2022 Canadian Survey on Disability, the most common disability types in Canada are related to pain (61.8%), flexibility (40.3%), mobility (39.2%), and mental health (38.6%).

Disabilities related to learning were only identified in 20.7% of the Canadian population, although it was the second most common among CCRW apprentices.

This means **CCRW is successful at inviting in individuals with learning disabilities.**

# Apprentice Info Sheet

## Apprentice Barriers in the Trades



The most prevalent barriers identified by apprentices are:

- Financial (e.g., tuition costs, equipment costs, opportunity costs)
- Mental Health (e.g., heightened stress/anxiety, depression)
- School/Study (e.g., comprehension difficulties, lack of support for tests and studying)

## Supporting Apprentices in Trades

The most prominent disability type of CCRW apprentices are Learning and Mental Health.

Learning disabilities affect the acquisition, organization, retention, understanding, or use of verbal or nonverbal information. Mental health-related disabilities alter thinking, mood, and/or behaviour associated with significant distress, persisting over an extended period of time.

Both of these disability types are non-apparent, and affect individuals differently. Supporting these individuals often involves discussion between the employer and the employee to identify the types of supports they need to thrive. It is therefore essential to create an environment without stigma, and a safe space for disclosing one's disability.

**Disability confidence is part of having a safe working environment.**

## Apprentice Testimonial

“With my mental health issues, I did not think finding myself an actual career would be possible but with CCRW/first's help, I have been able to get the next level of my driver's license and am now attending college to join the automotive trades. Something I did not foresee myself doing a year ago. A year ago, I just thought ‘I'm going to be stuck doing basic things in life such as flipping burgers or working at a grocery store.’ Now I can work with vehicles and meet new people and for that, I am forever grateful to CCRW and the first program!”